

## APPENDIX E

### Curriculum Vita Outline

1. Name: Darin L. Gerdes
2. Rank: Associate professor
3. Tenured or non-tenured: Tenured
4. Department or division: School of Business
5. Year joined the institution: 2011
6. Teaching experience
  - a. August 2016-Present, Associate Professor of Management (tenured), School of Business, Charleston Southern University, N. Charleston, SC
  - b. August 2013-July 2016, Associate Professor & Director of Graduate Programs, School of Business, Charleston Southern University, N. Charleston, SC
  - c. August 2011-August 2013, Assistant Professor & Director of the MBA Program, Charleston Southern University, School of Business, N. Charleston, SC
  - d. August 2005-July 2011, Associate Professor of Business, School of Business, Liberty University, Lynchburg, VA
  - e. 2008-2011, Adjunct Professor: Averett University School of Graduate and Professional Studies, 2008-2011
  - f. January 2000 – May 2007, Adjunct Professor: Regent University Graduate School of Education, Regent University, Virginia Beach, VA
  - g. August 2003 – December 2003, Adjunct Professor: Averett University School of Graduate and Professional Studies, Virginia Beach, VA
  - h. January 1999 - May 1999, Instructor, Tidewater Tech, Norfolk, VA
  - i. August 1999 – December, 1999, Instructor: Center for Instructional Support, Regent University, Virginia Beach, VA
7. Areas of assigned teaching responsibility:
  - a. Graduate and undergraduate leadership, management, organizational behavior, economics, and ethics
8. Education background (include fields of specialization)
  - a. Doctor of Philosophy in Organizational Leadership, 2003, Regent University, School of Business and Leadership, Virginia Beach, VA
  - b. Master of Arts in Public Policy, 1998, Regent University, Robertson School of Government, Virginia Beach, VA
  - c. Master of Business Administration, Emphasis in Entrepreneurship, 1996, Regent University, School of Business and Leadership, Virginia Beach, VA
  - d. B.S., B.S., Government & Psychology, Minor in Business, 1995, Liberty University, Lynchburg, VA

- n. Gerdes, D. L. (2001, October) "Building the Nations through Biblical Principles" Conference participant, The Seimas (The Lithuanian Parliament), Vilnius, Lithuania.

12. Papers presented (include dates)

- a. Gerdes, D. L. (2017, February 23-25). "*We Are Family.*" Southeast Case Research Association (SECRA), Myrtle Beach, South Carolina.
- b. Gerdes, D. L. (2016, April 16). "*How the Religious Convictions of the Founding Fathers Defend your Liberty.*" Faith, Freedom, and Flourishing Seminar. The Institute for Humane Studies. Whitfield Christian Leadership Center, Charleston Southern University. N. Charleston, South Carolina.
- c. Gerdes, D. L. (2016, February 26). "*The Cost of Leadership*" Southeast Case Research Association (SECRA), Myrtle Beach, South Carolina.
- d. Gerdes, D. L. (2015, May 29). "*Leadership and Homeschool Political Action.*" Lowcountry Homeschool Convention, Whitfield Christian Leadership Center, Charleston Southern University. N. Charleston, South Carolina.
- e. Gerdes, D. L. (2015, March 21). "*Being a First-Time Manager.*" 2<sup>nd</sup> Annual Call2Business, Whitfield Christian Leadership Center, Charleston Southern University. N. Charleston, South Carolina.
- f. Gerdes, D. L. & Rollins, J. M. (2015, February 20). "*That's Not Fair: Perspectives of Organizational Justice.*" Southeast Case Research Association (SECRA), Myrtle Beach, South Carolina.
- g. Gerdes, D. L. (2014, March 18). "*Developing Leadership at a Distance: Theory and practice*" delivered at the International Academy of Business and Economics Winter 2014 conference, Orlando, Florida.
- h. Gerdes, D. L. (2014, March 18). "*If You Want Leaders, Stop Teaching Them to be Managers*" delivered at the International Academy of Business and Economics Winter 2014 conference, Orlando, Florida.
- i. Gerdes, D. L. (2014, February 21) "*Where Enemies Bring Victory and Allies Bring Defeat: A Case Study in Organizational Change.*" Southeast Case Research Association, Myrtle Beach, South Carolina.
- j. Gerdes, D. L. (2013, 12 July). "*Why 'Good' Leadership in Business is 'Bad' Leadership for Government*" delivered to Professor Grant Ferguson's American National Government Class Texas A & M, College Station, TX (online).
- k. Gerdes, D. L. (2013, 28 June-1, July). "*Teaching to the Assumptions*" delivered at the Liberty and the Art of Teaching Workshop, sponsored by the Institute for Humane Studies, Towson University, Towson, MD.
- l. Gerdes, D. L. (2013, 5 May). "*Moving Toward a Model of Leadership Education*" delivered at the Institute of Strategic and International Studies 2013 Key West Interdisciplinary Conference Key West, FL [Internet division].
- m. Gerdes, D. L. (2013, 9 March). "*Toward a Re-evaluation of the Role of Leadership in Management.*" delivered at the 8<sup>th</sup> International conference of the American Institute of Higher Education, Buffalo, NY [Internet division].
- n. Gerdes, D. L. (2012, 30 May). "*Teaching Leadership in an Online Environment.*" Delivered at the 2012 Commission on Technology Conference of the Council for Christian Colleges and Universities, Charleston, SC.

- a. In Review: “*We Are Family*” Southeast Case Research Journal

#### Book Chapters

- b. Gerdes, D. L. and Pearson, R. S., (2017). Marketplace Ethics. *Ed Books*.
- c. Pearson, R. S. and Gerdes, D. L., (2017). Organizations and Markets. *Ed Books*.

#### Textbook Reviews:

- a. Bateman, T. S., and Snell, S. (2008). *M: Management*. Burr Ridge, IL: Irwin Professional Publications. Review completed November 14, 2008
- b. Carter, C. (2011). *Keys to business communication: Know it. Write it. Speak it. Do it*. Upper Saddle River, NJ: Prentice Hall. Review completed May 23, 2009

#### Journal Reviewer:

- a. Reviewer for the Southeast Case Research Association (SECRA) Case Research Journal, 2016 - Present
- b. Reviewer for the Christian Business Academy Review (CBAR), Christian Business Faculty Association. 2015 - present
- c. Reviewer for the Journal of Biblical Integration (JBIB), *Christian Business Faculty Association*. 2014 – present
- d. Reviewer for Case Research Journal, the North American Case Research Association (NACRA), 2014

#### 15. Consulting

- a. External Reviewer for Southern Christian University’s School of Leadership and Human Services for the Southern Association of Colleges and Schools (SACS) Accreditation process, February-March 2005
- b. Pro-bono consulting for select non-profits (e.g. Masters Academy, Vero Beach, FL; StoneBridge School, Chesapeake, VA; Act Justly, Love Mercy, China, LCC International University).

#### 16. Professional growth activities

##### Formal Academic Credit

- a. Project Management as a Business Function (3 graduate credit hours), Summer 2017, Charleston Southern University, N. Charleston, SC
- b. Managing Project HR & Procurement (3 graduate credit hours), Summer 2017, Charleston Southern University, N. Charleston, SC
- c. Economics Online for Teachers II (Spring 2007) (2 graduate credit hours) granted by the Foundation for Teaching Economics through the University of Colorado at Colorado Springs, CO.
- d. Right Start in Teaching Economics (Fall 2006) (2 graduate credit hours) granted by the Foundation for Teaching Economics through Florida Gulf Coast University

- h. Gerdes, D. L. (2006, 27-28 July). "Biblical and comparative worldview" delivered to offsite gathering of the Mustard Seed Church, Sianaia, Romania
- i. Anderson, B, Boller, P, Gerdes, D. L. & Walter, S. (2006, 26 July). Panel Discussion, *Sports, Religion, and Culture*, TV SAT, Bulgarian Television.
- j. Gerdes, D. L. (2006, 24 July). "Prerequisites for leadership in a post-Communist environment: Principles for effectiveness" delivered to community leaders in Plovdiv, Bulgaria.
- k. Gerdes, D. L. (2004, March). "Biblical principles as a strategy for society" Vilnius, Lithuania
- l. Gerdes, D. L. (2004, March). "Biblical principles as a strategy for society" Kaunas, Lithuania
- m. Gerdes, D. L. (2004, March). "Biblical principles as a strategy for society" Minsk, Belarus.
- n. Gerdes, D. L. (2002, November) "Reality 101: A Biblical Worldview Seminar" delivered to Word of Faith School, Vilnius, Lithuania.

#### 19. Institutional services performed

##### Curriculum Design: Charleston Southern University

- a. Designed the Master of Arts in Organizational Leadership Program
- b. Co-designed the Master of Science in Human Resource Management Program
- c. Designed three Graduate certificate programs (Entrepreneurship, Human Resource Management, and Organizational Leadership)

##### Curriculum Design: Liberty University

- a. Designed the Leadership track of the MBA program at Liberty University

##### Committees

- a. Charleston Southern University:
  - i. Title III/Quality Matters Committee, 2017 – present
  - ii. Member, Curriculum Committee, 2016 – present
  - iii. Member, Search committee, Department of Communication, 2015-2016
  - iv. Member, Apple Core Team, 2015 – present
  - v. School of Business ministry committee, 2015-2016
  - vi. Vice-Chair, Graduate Council, 2013-2014
  - vii. Chair, Graduate Council, 2012-2013
  - viii. Member, Academic Council, 2012-2016
  - ix. Member, Graduate Council, 2011-2016
  - x. Faculty Advisor, MBA Society, 2011-2015
- b. Liberty University
  - i. Member, Business Doctoral Program Feasibility Task Force (2005-2006)
  - ii. Member, Faculty Senate General Education Committee (2006-2007)
  - iii. Member, Faculty Senate Committee on Information Services (2006-2007)

21. Professionally-related community activities

- a. Director of Education, Great Business Networking (GBN) 2016 – present.
- b. Board Member, South Carolina Home Educators Association (SCHEA), 2015-  
Present
- c. Specialty Expert, the Harbor Entrepreneurship Center, 2014-2015
- d. CERT (Community Emergency Response Team) 2014 - present
- e. Member, Lynchburg City School Board, 2007-2010
- f. Candidate, City Council, Virginia Beach, 2004